

## Appendix 2 – Employers’ Contributions, Spreading and Phasing Periods

Following the 2016 valuation, the minimum employer contributions shown in the Rates and Adjustment certificate attached to the 2016 valuation report are based on the deficit recovery periods and phasing periods shown in the table below. The table also shows the individual adjustments under Regulation 77(6) to each employer’s contributions from the ‘Common Contribution Rate’.

CODE	Employer Name or Pool	Proposed Maximum Deficit Recovery Period (In years)	Phasing Period (In years)	Contribution Rates and Sums for the year ending					
				FSR 31.03.18 %	Deficit 31.03.18 £'000	FSR 31.03.19 %	Deficit 31.03.19 £'000	FSR 31.03.20 %	Deficit 31.03.20 £'000
	Major Scheduled Bodies								
100	Gwynedd	20	S	18.3	3,045	18.3	3,045	18.3	3,045
200	Isle of Anglesey	20	S	18.6	1,294	18.6	1,294	18.6	1,294
Pool	Conwy Pool								
300	- Conwy County Borough Council	20	S	19.1	1,347	19.1	1,347	19.1	1,347
55	- Ysgol Emrys ap Iwan	20	S	19.1		19.1		19.1	
56	- Eirias High School	20	S	19.1		19.1		19.1	
57	- Ysgol Bryn Elian	20	S	19.1		19.1		19.1	
58	- Ysgol Pen y Bryn	20	S	19.1		19.1		19.1	
	Major Admission Bodies								
37	Careers Wales	FWL	0	23.1	0	23.1	0	23.1	0
38	Cwmni Cynnal	FWL	0	24.0	0	24.0	0	24.0	0
43	Snowdonia National Park	20	S	19.5	71	19.5	71	19.5	71
76	Cartrefi Conwy	FWL	0	10.1	0	10.1	0	10.1	0
77	Cartrefi Cymunedol Gwynedd	FWL	0	17.0	0	17.0	0	17.0	0
78	Grwp Llandrillo Menai	15	0	21.1	0	21.1	0	21.1	0
81	Police and Crime Commissioner North Wales	20	S	16.3	844	16.3	844	16.3	844
	Other Scheduled Bodies								
13	Caernarfon T.C.	20	0	18.4	0	18.4	0	18.4	0
14	Menai Bridge T.C.	20	0	19.8	0	19.8	0	19.8	0
16	Bangor C.C.	20	3	21.2	3.0	21.2	5.0	21.2	7.0
17	Llangefni T.C.	20	3	21.0	0.4	20.7	0	19.7	0
22	Beaumaris T.C.	20	3	16.6	2.5	16.6	1.7	16.6	0.9
27	Holyhead T.C.	20	0	16.4	0	16.4	0	16.3	0

		Proposed Maximum Deficit		Contribution Rates and Sums for the year ending					
CODE	Employer Name or Pool	Recovery Period (In years)	Phasing Period (In years)	FSR 31.03.15 %	Deficit 31.03.15 £'000	FSR 31.03.16 %	Deficit 31.03.16 £'000	FSR 31.03.17 %	Deficit 31.03.17 £'000
28	Llandudno T.C.	20	0	20.0	0	20.0	0	20.0	0
66	Tywyn T.C.	20	3	20.5	1.5	20.5	0.7	20.2	0
68	Llanllyfni C.C.	20	3	19.8	0.3	19.8	0.4	19.8	0.5
70	Towyn a Kinmel Bay T.C.	20	0	18.1	0	18.1	0	18.1	0
72	Abergele T.C.	20	3	21.5	0	22.2	0.0	22.6	0.3
73	Colwyn Bay T.C.	20	0	19.5	0	19.5	0	19.5	0
74	Blaenau Ffestiniog T.C.	20	3	19.7	0.7	19.7	0.4	19.7	0.1
83	Conwy T.C.	20	3	21.2	0	21.8	0	21.8	0
Small Admission Bodies									
11	North Wales Society for the Blind	FWL	3	26.1	0	26.5	2.0	26.5	6.0
25	Cyd-Bwyllgor Claddu Caergybi	FWL	3	28.1	3.0	28.1	7.0	28.1	11.0
34	Coleg Harlech	FWL	3	24.7	32.0	24.7	33.0	24.7	33.0
41	Cwmni'r Fran Wen*	FWL	3	22.4	0	22.4	0	22.4	0
61	Conwy Voluntary Services	FWL	3	25.6	0	27.7	0	29.4	1.0
62	Medrwn Môn	FWL	3	25.8	0	26.0	2.0	26.0	4.0
63	Mantell Gwynedd	FWL	0	27.9	0	27.9	0	27.9	0
64	Canolfan Cyngori Ynys Môn Citizens Advice Bureau	FWL	3	32.4	1.0	32.4	3.0	32.4	4.0
67	Menter Môn	FWL	0	23.3	0	23.3	0	23.3	0
69	Conwy Citizens Advice Bureau	FWL	3	32.6	0	33.2	2.0	33.2	2.0
71	CAIS	FWL	3	29.7	5.0	29.7	8.0	29.7	11.0
80	Jewsons Ltd	FWL	0	0.0	0	0.0	0	0.0	0
84	Caterlink Ltd	FWL	3	27.0	38.0	27.0	39.0	27.0	40.0
87	Antur Teifi	FWL	0	25.4	0	25.4	0	25.4	0

**FWL** = Future Working Lifetime

**S** = Statutory tax raising body – no increase in contribution rate

**FSR** = Future Service Rate

\* Under discussion